



# Waste from Electrical and Electronic Equipment Policy

2025

Policy owner: René von Staffeldt Beck, Group COO

Format: External

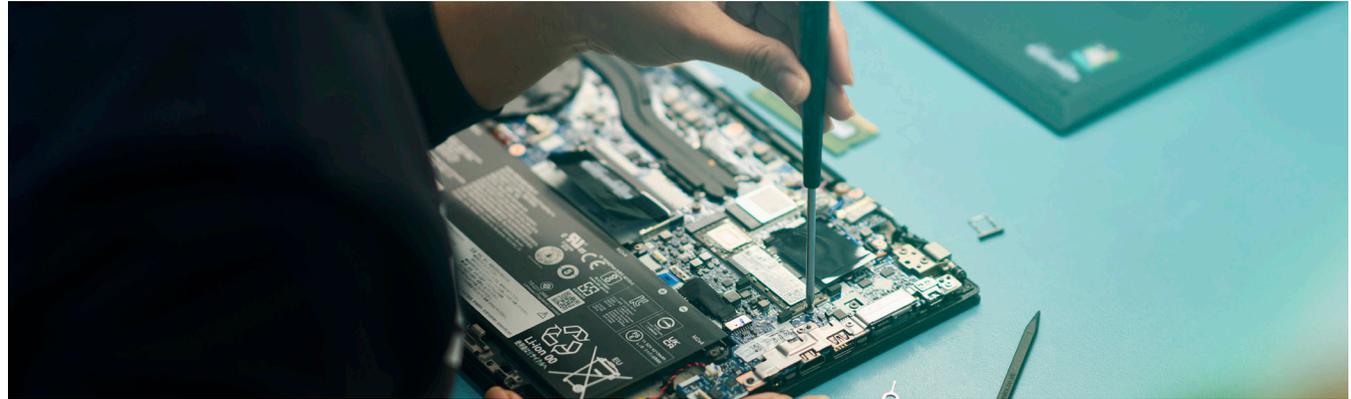
Communication form: Egiss.net

Policy review: Bi-annually

For the purposes of this policy, 'Egiss' and 'Egiss Group' refers to Egiss A/S and its global affiliates.



## General Principle



Egiss does not manufacture electrical or electronic equipment and therefore does not generate Waste Electrical and Electronic Equipment (WEEE) as a producer.

Nevertheless, Egiss fully supports legislation that promotes the sustainable production, consumption, and disposal of electrical and electronic equipment. We are committed to advancing resource efficiency and the responsible re-use and recycling of rare earth minerals used in IT hardware manufacturing.

Egiss expects all suppliers involved in the handling of electrical and electronic equipment waste to comply with the EU WEEE Directive (2012/19/EU or subsequent revisions).

Furthermore, Egiss requires that all such suppliers take full responsibility for ensuring that any necessary registrations, fees, or other obligations under the WEEE Directive are fulfilled prior to supplying products to Egiss or its customers. This includes compliance with related legislation such as Extended Producer Responsibility (EPR), Eco-design requirements, and the REACH Regulation.

## Procedure for adoption and amendments



This policy, and any amendments to it, must be adopted by the Board of Directors of Egiss Group.

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Approved and adopted by the Board of Directors,

*René von Staffeldt Beck, Chairman of the Board*

